

From: [Animashaun, Akeeb](#)
To: [FOIA Metra](#)
Subject: Re: Employee Statistics re: Ethnicity
Date: Monday, July 13, 2015 3:46:56 PM

Dear Freedom of Information Officer at METRA,

This is a request under the Freedom of Information Act.

I request that a copy of the following documents, or documents containing the following information, be provided to me:

- The following documents that were provided to The DMP Group, LLC for the Equal Employment Opportunity Compliance Review of METRA, the final report which was published in October 2011
 1. Summary Listing of EEO Complaints and Lawsuits against Metra between January 1, 2008 – March 31, 2011 alleging discrimination towards an employee or job applicant. The summary shall indicate the date of the complaint, if the complaint was filed internally or externally, the basis for discrimination, the date the complaint was resolved or if the complaint is still open.
 2. Data on new hires for the past three years for each job title or job group. Provide the total number of applicants and the total number of hires, by job title, as well as the number of minority group and female applicants and hires, for the past three years.
 3. Data on competitive promotions for the past three years for each job title or job group. Provide the total number of promotions, as well as the number of minority group and female employee promotions. Indicate the departments from which and to which the employees were promoted.
 4. Data on average salaries or wages paid, during the past three years, by job title or job group, to all employees, as well as the average salaries or wages paid to minority and female employees.
 5. Data on terminations for the past three years for each job title or job group. Provide the total number of employee terminations, as well as the number of minority group and female employee terminations. Indicate if the terminations were voluntary or involuntary.
- Please provide to me the most current statistics or documents containing the information requested above in numbers 1 -5.
- METRA's workforce statistics, including ethnic and racial composition of employees, ethnic and racial composition of management and supervisory personal, ethnic and racial composition of employees by job titles, position and/or seniority

All documents can be provided via email to this address,

[REDACTED] If you have any questions please email or call
[REDACTED]

Best regards,