



February 20, 2019

VIA EMAIL

Mr. Phillip M. Gleim
[REDACTED]

RE: 19-FOIA-038 Salaries and Benefits of all current management personnel of Metra Railroad

Dear Mr. Gleim:

We are in receipt of your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 *et seq.* (“**FOIA**”).

On February 11, 2019, we received your request for the names, job titles, and current salaries of all management personnel at Metra for the years 2018 and 2019, as well as the benefits of the RTA pension fund that management receives after five years (“**Request**”). Your Request is granted.

In response to your Request, Metra is providing you with a spreadsheet detailing Managers’ salary information for the period of January 1, 2018 – January 2, 2019. The lump sum payments listed in the spreadsheet represent a one-time lump sum payment awarded to those managers/employees whose salaries are over the maximum for their grade range. Metra’s Human Resources department advises that there were no bonuses awarded during this timeframe. Additionally, Metra is providing you with the RTA Pension Summary Plan Description which describes benefits of the RTA pension fund (“**Responsive Documents**”).

To calculate the annual normal retirement benefit of up to 70% of the final average annual compensation which is based on the number of years of Credited Service, please use the following formula:

$$(Final\ Average\ Annual\ Compensation) \times (0.0175) \times (Years\ of\ Credited\ Service\ up\ to\ 40)$$

If we can be of further assistance to you, please do not hesitate to contact us.

Sincerely,

Angela K. Ollie
Freedom of Information Officer
foia@metrarr.com
FOIA Hotline #312-663-3642

Attachments