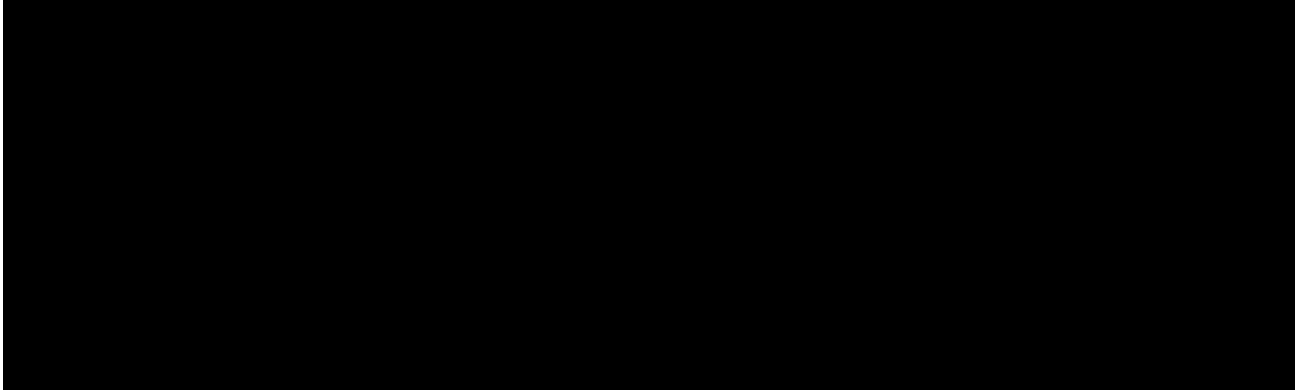


**From:** [FOIA Metra](#)  
**To:** [FOIA Metra](#)  
**Subject:** FW: 16-FOIA-110 [REDACTED] Personnel Files; Etc. (Major Law/Major)  
**Date:** Monday, April 25, 2016 1:09:49 PM

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**From:** Ruth Major [<mailto:rmajor@major-law.com>]  
**Sent:** Monday, April 25, 2016 12:02 PM  
**To:** Barbara J. Buhai  
**Cc:** Sue-Ann Rosen  
**Subject:** RE: [REDACTED]



Also, we want a copy of the personnel files of [REDACTED] and any witness that Metra intends to call to testify including without limitation their disciplinary records, any notes taken of any interviews concerning this matter, a copy of the collective bargaining agreement, a copy of Metra's employment policies and procedures, Metra's employee code of conduct, any reports for the last three years of violence against any Metra employee on Metra property, any communications between or concerning any Metra manager, officer, or lawyer with any union representative including without limitation [REDACTED] regarding [REDACTED], and any notes concerning any verbal communications, any evidence of any other Metra employee who was subjected to a physical assault on Metra policy and then disciplined for their reaction to such violence, and any procedures relating to the hearing which is currently scheduled for May 2.

We do not believe that [REDACTED] should be required to participate in a hearing. He should be reinstated immediately.

MajorLaw

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